

Residential Sustainability Community Involvement Project

Marries the basic concepts of sustainability with the fundamental job skills identified by leading Energy Sector Employers on the Colorado Department of Labor's Business Advisory Council

E-LITERACY OBJECTIVES AND PROCESS

1.0 Stakeholder Engagement

- 1.1 The Value of Community
- 1.2 Business Case as related to multi-unit housing; how this can help people living here
- 1.3 General Walk-through: look around the building(s) with the team
- 1.4 Brief history; Why sustainability

2.0 Lighting

- 2.1 Managing the lights: on/off manual or automatic
- 2.2 Why install low energy-use lights

3.0 Water

- 3.1 Water management
- 3.2 Cost of not managing water
- 3.3 Repairs and upgrades to reduce water costs

4.0 Heating and Cooling

- 4.1 Comfort
- 4.2 Benefits of the right equipment

5.0 Waste

- 5.1 Action Plan

6.0 Transportation

- 6.1 Public, carpooling, driving alone

7.0 Messaging

- 7.1 Back to the community; get the word out and have a great time supporting each other
- 7.2 Develop an action plan that fits your community and that most of your team members will use consistently

FUNDING, TRAINING AND JOB OPPORTUNITIES

- 1.0 Workforce Center WIA Opportunities in new energy economy jobs _funding to help pay for training
- 2.0 Training at RRCC and other colleges with internships
- 3.0 Paid On the Job Training opportunities with employers
- 4.0 Jobs and Self-sufficiency

SOFT SKILLS/ JOB SKILLS

Members of the Colorado Department of Labor's Business Advisory Council who are leading employers in new energy industries in Colorado identified these skills as essential to employment in their industry and generally lacking in potential candidates for employment.

*Team Building/Teamwork
Communication (Verbal/Written)
Initiative
Customer Relationship Skills
Ethics
Time Management
Motivation/Self-Leadership
Troubleshooting/Problem Solving
Decision Making*

*Math
Basic PC Skills
Financial Analysis
Project Management
Mechanical Ability
Industry Exposure
Holistic Project Coordination
Sustainability Concepts*

The process for this project includes 12 monthly training and planning sessions with resident leaders that incorporate these soft skills throughout. Individual coaching will be done between meetings to aid in their development of the soft skills and implementation of their action plans.